We are proud of our accomplishments in 2015 during which we continued to provide exemplary occupational and worker health and safety training through partnerships in 23 states. OAI continues to incorporate innovative blended learning strategies into our curricula which help students attain competencies necessary in a competitive job market. OAI also initiated a novel, innovative 5-year study to assess the economic impact of our environmental careers and worker health and safety training programs.

2015 saw the launch of our new social enterprise company High Bridge, L3C that has created green jobs and helped improve communities through the installation and maintenance of high-performing rain gardens and low-impact natural areas. We continue to strengthen our collaborative efforts and align with local and regional economic development strategies, positioning workforce development as a key asset for industry-sector partnerships. We are also thrilled to present our brand new website. It represents our commitment to modernize our use of technology and present the impact of our work through data and success stories. We hope that you will seek more information about all of our programs through this updated resource. www.oaiinc.org

OAI TRAINING PROGRAMS

- SouthWorks MakerLab Network
- Training for Workers
- Environmental Career Training
- Southland Manufacturing Career Training
- High Bridge, L3C, a Social Enterprise of OAI

- Served 97 total participants ages 7-68
- Recruited 18 advisors and volunteers
- Assisted 5 new entrepreneurs bring their product to market
- Offered courses in 6 technologies: 3-D printing, 3-D scanning, laser cutting, Arduino microprocessor programming, CNC desktop mill, vinyl cutting
- Trained 54 medical professionals in Electronic Medical Records training at 5 underserved clinics
- Provided OSHA related health & safety training to 3046 vulnerable workers in 15 states
- Conducted safety training to over 200 Vietnamese Nail Salon workers in the Gulf South and Virginia
- Provided 199 YouthBuild students with OSHA training in 6 states
- Enrolled 108 students in programs and 89 completed
- Placed 78 graduates into employment
- Average wage of $13.9
- Top industries for graduates: Environmental, Construction, Landscaping, Warehousing
- Enrolled 101 students in training programs and completed 79
- Enrolled 27 young adults into paid internships
- Placed 85 job seekers into employment
- Served 86 employer partners in the Chicago Southland

- 87% of funding goes directly to programs
- 16,663 vulnerable workers received health & safety training in the past 5 years
- 932 Career Training graduates employed in the past 5 years
- 325k gallons of rain water infiltrated annually for each ½ acres rain garden site installed by High Bridge

- Hired and trained 3 Chicago Southland residents
- Installed 3 acres of natural areas throughout Chicago Southland
- Provided new habitat for pollinators and garden beauty for urban neighborhoods
- Earned $20,000 unrestricted revenue for OAI in first year
Graduate SUCCESS STORY

Michael Rashard Goff graduated from the Environmental Careers program in February 2015 as one of its top trainees. Four months after graduation, Michael was offered a weekend assignment with Environmental Staffing earning an hourly rate of $11.00. The employer was so impressed with Michael’s work ethic that they invited Michael to work on a substantial HAZMAT clean-up in Utah. Michael frequently provides updates to OAI staff and shares that his ability to retain his employment and receive salary increases are testament to his work ethic and the skills he learned at OAI. When talking about his success since incarceration, he credits the importance of job training programs and the ways in which OAI was instrumental in helping him achieve self-sufficiency.

Helping Protect Vietnamese Nail Salon Workers

In October 2015 OAI held a Nail Salon Worker Hazard Awareness train-the-trainer for 8 staff members from Boat People SOS, a Vietnamese advocacy agency. These staff, from Texas, Alabama, Mississippi, Georgia and Virginia learned methodologies for providing tailored Hazard Awareness training to Vietnamese nail salon workers, 97% of whom are women. To date over 200 nail salon workers, who may be exposed to chemical hazards in their work have learned of valuable strategies to help protect themselves from the harmful effects of chemicals they work with.

FINANCIALS

PUBLIC SUPPORT AND REVENUE FY15

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>78%</td>
<td>Federal Grants</td>
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<td>9%</td>
<td>State of Illinois Grants</td>
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<td>2%</td>
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<td>7%</td>
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<td>&lt;1%</td>
<td>Interest &amp; Misc Income</td>
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<td>TOTAL INCOME</td>
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EXPENSES BY PROGRAM FY15

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<td>38%</td>
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<td>29%</td>
<td>Business &amp; Worker Training Program</td>
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<td>TOTAL EXPENSES</td>
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