In 2018 we continued to build our portfolio of best-in-class programs and services. In Chicago, OAI launched the successful Lyte Solar Training Program to prepare workers for employment in the booming solar industry. We also helped launch the We Can Build It Coalition, led by Chicago Women in Trades to promote local hiring for the Barack Obama Presidential Center construction project. In the Chicago Southland, OAI continued to convene multiple partnerships aimed at serving the needs of both job seekers and companies. We responded to manufacturing business leaders’ suggestions to scale-up our highly acclaimed manufacturing internship program by building a new intern-matching web portal in partnership with www.illinoisworknet.com.

We continued to organize the exciting Southworks Robotics and Engineering Olympics event that pairs local high schools with area companies for sponsorship and mentorship. This culminates in a regional competition of over 20 schools and 300 students. Our work to support businesses grew through Retention Plus, which offers on-site coaching to workers at 5 companies. OAI also continued to expand vital health and safety training for mostly rural and volunteer emergency first responders in the Midwest and increased our cadre of YouthBuild OSHA trainers nationwide, who teach at-risk youth how to be safe on the job. Through all of this work, we provide people the opportunity to gain knowledge and skills to earn a living wage, protect themselves and the environment, and build a good life.

EVEryone has the right to be safe, no matter what the job.

OAI’s Hazardous Waste Worker Training program provided OSHA and related health & safety training to 3,620 vulnerable workers in 17 states.

EVEryone deserves the chance to get ahead, no matter where they’re starting from.

OAI’s Environmental Career Worker Training, Lyte Solar Training and Greencorps Chicago programs enrolled 109 students and placed 97 graduates into employment.

EVEryone succeeds when workers are skilled, engaged, and employed.

OAI’s Chicago Southland programs placed 201 individuals into employment in healthcare and manufacturing, including 34 interns under the age of 24.
SUCESS STORY

Cynthia Myers recently graduated from OAI’s ECWT/LYTE 2018-2019 training where she had the overall highest test scores of her entire class. This was not an easy task for Cynthia who had to balance work, OAI training, being a single mother of three children and self-doubt. She is quick to credit her peers and the OAI staff for pushing her and believing in her even when she found it difficult to believe in herself.

Cynthia Myers is proof that perseverance and hard work will always pay dividends. With a new sense of confidence and drive, Cynthia started in the Solar Industry before she even graduated from her training. She started her new career with Re Think Solar just days after receiving her certifications and has been making everyone who knows her very proud. Cynthia went from minimum wage to a starting salary of $18 an hour in just 12 weeks!

NEW INITIATIVES IN 2018

This year OAI has embarked on a new exciting program and has expanded another, both of which allow us to better meet our mission and expand the reach of our services.

Disaster Preparedness Training for residents in the Gulf South: As climate change continues to increase the intensity of hurricanes and floods in this region of the United States, residents need to be more prepared than ever to deal with their impacts. OAI (as part of the National Partnership for Environmental Technology Education) has responded to this need by expanding its partnerships with the Vietnamese advocacy group Boat People SOS in AL, MS, TX and Mendez Environmental in LA. Through these agencies, OAI offers disaster preparedness courses to local community residents to teach them how to deal with hazards that follow high-impact storms and provide guidance for post-storm resiliency.

OAI has joined LISC’s Family Income & Wealth Building unit and has become a Financial Opportunity Center (FOC) site that serves participants reentering communities from incarceration. FOCs help families become more financially secure in three critical areas: employment and/or increased wages; improved financial condition; and improved access to public benefits. The Theory of Change for the FOC Network is that jobs are not enough for a family to become financially stable, but through the integrated services of income supports, financial coaching and employments services participants can get connected to the economic mainstream. In 2019 OAI aims to expand our FOC capacity by providing financial coaching and planning support to all of our Pre-Employment participants.

FINANCIALS
PUBLIC SUPPORT AND REVENUE FY18

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grants</td>
<td>$3,110,942</td>
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<tr>
<td>Foundation Grants</td>
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<tr>
<td>State of Illinois Grants</td>
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<tr>
<td>Fee for Service &amp; Program Income</td>
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<tr>
<td>Contributions</td>
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<tr>
<td>Interest &amp; Misc Income</td>
<td>$4,477</td>
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<tr>
<td>Donated Materials &amp; Services</td>
<td>$4,000</td>
</tr>
</tbody>
</table>

Total Income $4,408,777

89% of funding goes directly to programs

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FUNDERS

National Institute of Environmental Health Sciences  
U.S. Environmental Protection Agency  
U.S. Dept. of Labor  
IL Dept. of Commerce & Economic Opportunity  
IL Dept. of Natural Resources  
Northern Illinois University - 60 by 25 Network

Cook County Justice Advisory Council  
Cook County Dept. of Planning & Development  
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Boeing  
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